Child's Play
EARLY LEARNING CENTRE

Statement of Commitment

Child's Play is committed to the safety, wellbeing and best interests of children. Child's Play will:

- uphold the rights of all children who are in their care ensuring they have a voice, are heard on all matters pertaining to their safety and so that they feel safe and protected and secure
- have zero tolerance for child abuse and will take all allegations of reportable conduct and safety concerns very seriously, ensuring such conduct is dealt with in accordance with departmental policies, procedures and the law
- Be committed to preventing child abuse and identifying risk early, ensuring early intervention to reduce these risks.
- actively empower children by listening and acknowledging their voice and opinions actively work to listen to and empower children who come into contact with Child's Play
- have legal and moral obligations to contact authorities when there are concerns about a child are identified and raised which will be followed rigorously
- Have robust human resources as well as fair and open recruitment practices for all staff and volunteers
- provide training and education to staff and volunteers on the Child Safe Standards, Reportable Conduct Scheme and creating a child safe organisation
- provide an inclusive and culturally safe environment for Aboriginal and Torres Strait Islander children and young people including those from culturally and/or linguistically diverse backgrounds, and consider their needs in providing that environment
- provide an inclusive and safe environment for, and consider the needs of, children with a disability, whilst considering their needs in providing that environment
- will provide a safe environment for, and consider the needs, of children who have suffered trauma, and consider their needs in providing that environment
- will provide a safe environment for, and consider the needs of, same sex attracted and intersex children and young people, and recognises gender diversity in providing a safe environment, and consider their needs in providing that environment

Child's Play requires all staff to uphold these commitments. Child's Play ELC has specific policies, procedures and training in place to achieve these commitments.